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| Alto Reformed Church  Employment Application |  |

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| Applicant Information | | | | | | | | | | | | | | | | | | | | | | | | | |
| Last Name | | |  | | | | First | |  | | | | | | | | | M.I. | | | Date | | |  | |
| Street Address | |  | | | | | | | | | | | | | | Apartment/Unit # | | | | | | |  | | |
| City | | |  | | | | State | |  | | | | | | | | | ZIP |  | | | | | | |
| Phone | | |  | | | | E-mail Address | | | | |  | | | | | | | | | | | | | |
| Date Available | |  | | | | Social Security No. |  | | | | | | | | Desired Salary | | | | |  | | | | | |
| Position Applied for | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Are you a citizen of the United States? | | | | YES | | NO | If no, are you authorized to work in the U.S.? | | | | | | | | | | | | | | | YES | | | NO |
| Have you ever worked for this church? | | | | YES | | NO | If so, when? | | | | | |  | | | | | | | | | | | | |
| Please, tell us about your family. | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Please, tell us about the most influential person in your life. | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account. | | | | | | | | | | | | | | | | | | | | | | | | | |
| Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? | | | | YES | | NO | If yes, explain | | | | | |  | | | | | | | | | | | | |
| Have you ever been convicted of a felony? | | | | YES | | NO | If yes, explain | | | | | |  | | | | | | | | | | | | |
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| Spiritual Formation and Gifting | | | | | | | | | | | | | | | | | | | | | | | | | |
| What does it mean to have a relationship with Jesus to you? How has it affected your life? | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Regarding your current church involvement: Are you a member of the church? | | | | YES | | NO | In what ministries have you served? What was your role? | | |  | | | | | | | | | | | | | | | |
| Church Name | | |  | | | | City, State | |  | | | | | | | | | Dates |  | | | | | | |
| Regarding your previous church involvement: Were you a member of the church? | | | | YES | | NO | In what ministries have you served? What was your role? | | |  | | | | | | | | | | | | | | | |
| Church Name | | |  | | | | City, State | |  | | | | | | | | | Dates |  | | | | | | |
| Regarding your previous church involvement: Were you a member of the church? | | | | YES | | NO | In what ministries have you served? What was your role? | | |  | | | | | | | | | | | | | | | |
| Church Name | | |  | | | | City, State | |  | | | | | | | | | Dates |  | | | | | | |
| Regarding your previous church involvement: Were you a member of the church? | | | | YES | | NO | In what ministries have you served? What was your role? | | |  | | | | | | | | | | | | | | | |
| Church Name | | |  | | | | City, State | |  | | | | | | | | | Dates |  | | | | | | |
| Have you been baptized? | | | | YES | | NO | When & where? | | |  | | | | | | | | | | | | | | | |
| What ministry have you most enjoyed serving in? Why? | | |  | | | | | | | | | | | | | | | | | | | | | | |
| What is your personal mission in life? | | |  | | | | | | | | | | | | | | | | | | | | | | |
| What are some of your core values? | | |  | | | | | | | | | | | | | | | | | | | | | | |
| How do you believe your family will feel about you being on staff at the church? | | |  | | | | | | | | | | | | | | | | | | | | | | |
| The following questions are the results of our online personal ministry assessment. If you have not already done this, you can go to [www.assessme.org/8274.aspx](http://www.assessme.org/8274.aspx) to create an account and complete the assessments. | | | | | | | | | | | | | | | | | | | | | | | | | |
| My ePersonality: | | |  | | | | Does the description accurately describe you? Explain. | | | | |  | | | | | | | | | | | | | |
| My GraceGifts: | | |  | | | | Does the description accurately describe you? Explain. | | | | |  | | | | | | | | | | | | | |
| My Leadership Style: | | |  | | | | Does the description accurately describe you? Explain. | | | | |  | | | | | | | | | | | | | |
| My Skills: | | |  | | | | | | | | | | | | | | | | | | | | | | |
| |  |  | | --- | --- | | **Our Basic Beliefs** | | | A statement of our Basic Beliefs can be found online at [www.altoreformedchurch.org/our-beliefs.html](http://www.altoreformedchurch.org/our-beliefs.html). The beliefs of the RCA, particularly their Contemporary Topics & Positions papers are also available on that page. We have also joined the Gospel Alliance. Their beliefs and distinctives can be found at [www.thegospelalliance.com/about/](http://www.thegospelalliance.com/about/). | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Is there anything with in our statement, the RCA Beliefs, their Contemporary Topics and Position papers, or the Gospel Alliance statements that you do not affirm? Anything you would state differently? Please explain: | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Education | | | | | | | | | | | | | | | | | | | | | | | | | |
| High School |  | | | | | Address |  | | | | | | | | | | | | | | | | | | |
| From |  | | To |  | Did you graduate? | | | YES | | | NO | | | Degree | | |  | | | | | | | | |
| College |  | | | | | Address |  | | | | | | | | | | | | | | | | | | |
| From |  | | To |  | Did you graduate? | | | YES | | | NO | | | Degree | | |  | | | | | | | | |
| Other |  | | | | | Address |  | | | | | | | | | | | | | | | | | | |
| From |  | | To |  | Did you graduate? | | | YES | | | NO | | | Degree | | |  | | | | | | | | |
| Other |  | | | | | Address |  | | | | | | | | | | | | | | | | | | |
| From |  | | To |  | Did you graduate? | | | YES | | | NO | | | Degree | | |  | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hobbies & Activities | | | | | | | | | | | | | | | | | | | | | | | | | |
| I really enjoy… | | |  | | | | | | | | | | | | | | | | | | | | | | |
| I really enjoy… | | |  | | | | | | | | | | | | | | | | | | | | | | |

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| References | | | | |
| Please list three professional references. | | | | |
| Full Name |  | Relationship to you | |  |
| Length of time known |  | Phone |  | |
| Company |  | E-mail |  | |
| Address |  | | | |
| Full Name |  | Relationship to you | |  |
| Length of time known |  | Phone |  | |
| Company |  | E-mail |  | |
| Address |  | | | |
| Full Name |  | Relationship to you | |  |
| Length of time known |  | Phone |  | |
| Company |  | E-mail |  | |
| Address |  | | | |
| Please list two or three character/spiritual references. | | | | |
| Full Name |  | Relationship to you | |  |
| Length of time known |  | Phone |  | |
| Company |  | E-mail |  | |
| Address |  | | | |
| Full Name |  | Relationship to you | |  |
| Length of time known |  | Phone |  | |
| Company |  | E-mail |  | |
| Address |  | | | |
| Full Name |  | Relationship to you | |  |
| Length of time known |  | Phone |  | |
| Company |  | E-mail |  | |
| Address |  | | | |

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| Military Service | | | | | | | | |
| Branch |  | | | From |  | To |  | |
| Rank at Discharge | |  | | Type of Discharge | | | |  |
| If other than honorable, explain | | |  | | | | | |

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| Previous Employment | | | | | | | | | | | | | |
| Company | | |  | | | | | | Supervisor | |  | | |
| Address | |  | | | | | | | Phone | |  | | |
| Job Title | |  | | | | | Compensation | | $ | | | Email |  |
| From |  | | | To |  | Reason for Leaving | |  | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | YES | NO |  | | | |
| Responsibilities & Type of Work | | | |  | | | | | | | | | |
| What did/do you like most about this position? | | | |  | | | | | | | | | |
| What did/do you least like about the position? | | | |  | | | | | | | | | |
| Company | | |  | | | | | | Supervisor | |  | | |
| Address | |  | | | | | | | Phone | |  | | |
| Job Title | |  | | | | | Compensation | | $ | | | Email |  |
| From |  | | | To |  | Reason for Leaving | |  | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | YES | NO |  | | | |
| Responsibilities & Type of Work | | | |  | | | | | | | | | |
| What did/do you like most about this position? | | | |  | | | | | | | | | |
| What did/do you least like about the position? | | | |  | | | | | | | | | |
| Company | | |  | | | | | | Supervisor | |  | | |
| Address | |  | | | | | | | Phone | |  | | |
| Job Title | |  | | | | | Compensation | | $ | | | Email |  |
| From |  | | | To |  | Reason for Leaving | |  | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | YES | NO |  | | | |
| Responsibilities & Type of Work | | | |  | | | | | | | | | |
| What did/do you like most about this position? | | | |  | | | | | | | | | |
| What did/do you least like about the position? | | | |  | | | | | | | | | |

**SECTION 2: WRITTEN QUESTIONNAIRE**

***The following questions are essay questions.***

***Please limit your answer to each question to 400 words or less.***

1. Why are you in ministry? What are the core values that define your vision for ministry?
2. What is the gospel? Briefly describe the individual, social, and cosmic implications of the gospel message?
3. What is your understanding of the role of an Equipping Adults Pastor in a church?
4. What is evangelism? What role does personal evangelism play in your life? How do you lead someone to Christ?
5. What is your vision for the role of the church in engaging members in ministry, and how would you personally impact this role?
6. What theologians, philosophers, pastors, Christian leaders, or authors have had the greatest influence upon your own life and thought? (List up to three and explain your particular choices).
7. Name two or three mentors who have significantly contributed to your ministry. (Why are these people significant to you?)
8. Have you written material that has been published? Yes ☐ No ☐
   1. If yes, list publications and dates.
9. As you look to the future, describe briefly plans you have for continuing education or professional development. What factors have influenced your plans?

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| Disclaimer and Signature | | | |
| I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct. I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.  I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.  I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.  If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.  I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.  I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.  DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT By including my name below, I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement. | | | |
| Signature |  | Date |  |

(Submission of this form is accepted as consent to the above statement.)